



OFFICIAL GRIEVANCE NOTIFICATION

AIR-402

<p>1. EMPLOYEE NAME, BRANCH, UNION FILED: <i>National Level by Tomaso DiPaolo</i></p>	<p>2. DATE OF EVENT or DATE EMPLOYEE LEARNED OF EVENT On or about 9/30/06</p>
<p>3. LIST NAMES & TITLE OF THOSE GRIEVANCE IS FILED AGAINST Michelle Owsley/ASW-150 and John Hickey/AIR-1</p>	
<p>4. LIST ALL RELATED CONTRACT ARTICLE/PARAGRAPH AND RELEVANT FAA ORDERS, MEMOS, ETC. (attach copies of relevant sections) All applicable, laws, regulations, policies, orders, and applicable Interim Agreement including but not limited to Chapter 71 of the U.S Code, NOTE: Under protest and as ordered by FAA management, this grievance is filed in accordance with Article 9 of the illegally implemented working rules and an oral presentation is requested.</p>	
<p>5. GIVE FACTS RELATING TO EVENT</p> <p>On or about September 30, 2006, the faa awarded the Eclipse Aircraft company with a type certificate (TC) for the Eclipse 500 aircraft. The faa management did this without allowing the aircraft certification engineers and flight test pilots to properly complete their assigned certification/safety responsibilities. The aircraft certification engineers and flight test pilots (both of which are NATCA BUEs, primarily located in the LA and Ft.Worth/Dallas areas) had several outstanding safety/regulatory issues identified prior to September 30.</p> <p>Despite the identified safety issues, the faa management certificated the Eclipse 500 aircraft on or about September 30. This is in violation of Federal Aviation Regulations 21 and 23, Order 8110.4 (), and other related faa regulations, orders, and policies.</p> <p>The issuance of the TC also has a significant adverse effect on the professionalism and performance of the employees, as well as a change in current working conditions. This is in violation of Articles 18, 20, 64, Appendix 1, etc. of the agency's illegally implemented work rules. The Union requests that the Agency meet with the National NATCA AIR representative for the employees in order to bargain in good faith on a proposal that would be mutually acceptable and return a level of flexibility and professionalism to the workforce, especially in regards to the agency's core safety mission.</p> <p>As a reminder, the safety mission is to keep safe the lives of the flying public and not to "save companies". Our BUEs should be applauded for their efforts to maintain safety first engineering principles and not rebuked or yelled at in meetings.</p>	
<p>6. DESCRIBE REMEDY SOUGHT</p> <ol style="list-style-type: none"> 1. The FAA shall provide all BUEs with proactive legal protection and representation in regards to any accident or incident regarding the Eclipse 500 aircraft project. Also, the FAA shall provide all BUEs with the option not to continue to work on the Eclipse 500 aircraft project. 2. The FAA will meet with the National NATCA AIR representative in order to bargain in good faith in regards to professionalism to the workforce, especially in regards to the agency's core safety mission. 3. The FAA shall not "punish" any BUE that expressed/denoted safety issues with the Eclipse 500 through reprimands, negative performance evaluations/ratings, or denial of OSI/SCI maximums. 4. All other remedies deemed appropriate 	
<p>7 SIGNATURE OF NATCA REPRESENTATIVE AND DATE FILED</p> <p><i>/sig on file/</i></p> <p><i>Date: 10/20/06</i> <i>signed and submitted via facsimile to Ms. Owsley and Mr. Hickey</i></p>	<p>8. SIGNATURE OF FAA MGMT REP AND DATE FILED</p>